

COMBATING WORKPLACE FRAUD

IN-HOUSE

TRAINING

WHAT'S INCLUDED

AstroTech Training will provide:

- ➤ A detailed manual/workbook and electronic copy of course material
- > Professional presentation of the course content, case studies and practical exercises
- > One month of free telephonic and e-mail support included
- > Certificate of completion
- > Delivery of course material (unless otherwise arranged)
- > Travel and Accommodation for the Facilitator (if required)

PLEASE WILL YOU PROVIDE:

- > A suitable training venue with data projector
- > White Board and/or Flip Chart and markers
- > Lunch and refreshments daily

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COURSE OVERVIEW

Fraud is the invisible menace which drains huge amounts of wealth out of the economy every year, often unnoticed. Fraud is committed by persons at all ends of the human scale, from desperate people with genuine poverty issues to weak people with gambling or drug habits to hugely successful business celebrities who commit fraud "for the challenge".

Every manager has a responsibility to protect the interest of the organisation, and managers employed by state-owned entities have onerous legal obligations in this regard in terms of the PFMA and the MFMA.

To assist managers to better understand and combat fraud in their workplaces, AstroTech is offering a training course on "Combating Workplace Fraud".

The course covers the following key topics:

- > Fraud prevention and deterrence
- > Fraud risk management
- > Red flag warning signs
- Corruption legislation
- > Basic fraud detection
- > Basic principles of investigating faud
- > Disciplinary action
 - ...AND MUCH MORE!



COURSE INFORMATION

WHO SHOULD ATTEND

- Financial managers, operational managers from both the public and private sector
- Small business owners with an interest in reducing their losses or potential losses due to fraud



After attending this course attendees should:

- Learn how to prevent and deter fraud, by "water-proofing" your workplace
- Learn basic pointers to detect fraud and fraud-vulnerable situations
- Gain an understanding of investigative techniques
- Learn the legal requirements of disciplinary action for misconduct and poor performance



TAKE HOME TOOLS

- A detailed manual/workbook and electronic copy of course material
- Notepad & pen
- One month of free telephonic and email support included



SETA ACCREDITATION

AstroTech Training is accredited as a Training Provider with the Services SETA (No. 3852)

Make sure that you complete your Workplace Skills Plan, and you can claim back the relevant percentage of your Skills Development Levies!



> LEVEL 2 BBBEE STATUS

Spending with AstroTech counts twice! You can claim 125% of any training spend with us towards your Procurement scorecard, and everything spent with us on training your qualifying staff will count towards your Skills Development target!



TERMS & CONDITIONS

PAYMENTS:

Payment terms are 30 (thirty) days from date of course completion. The final invoice will be based on the confirmed minimum number of delegates provided as follows:

COURSES INSIDE GAUTENG: At least SEVEN working days prior to the course **COURSES OUTSIDE GAUTENG:** At least $\ensuremath{\mathsf{TEN}}$ working days prior to the course Absent delegates are charged for.

POSTPONEMENTS:

POSTPONE WITHOUT COSTS: If you advise us at least TWO weeks prior to the course PAY 25% OF THE COURSE FEE: If you advise us less than TWO weeks prior to the course PAY 100% OF THE COURSE FEE: If you advise us within ONE week of the scheduled course Once you have postponed, you cannot subsequently cancel without being liable for the FULL course fee.

A new date convenient to both parties will be agreed upon, however all postponements need to be utilised within SIX months of the original scheduled course date.

CANCELLATIONS:

CANCEL WITHOUT COSTS: If you advise us at least TWO weeks prior to the course PAY 50% OF THE COURSE FEE: If you advise us less than TWO weeks prior to the course PAY 100% OF THE COURSE FEE: If you advise us within ONE week of the scheduled course

PRESENTERS:

- Should it be necessary, AstroTech Training reserves the right to substitute the presenter.

If you have chosen to use the AstroTech Conference Centre as the venue for your training, the terms and conditions specific to Conferencing will be provided separately for your acceptance and signature

- COMMUNICATION:
 - When a person registers on the AstroTech website, is registered on an AstroTech course or sends an email to AstroTech, that person consents to receiving communications electronically or otherwise from AstroTech and/or its business partners.
- AstroTech Training will not be held responsible for any loss, damage or harm, direct, indirect, consequential or otherwise and howsoever arising that may be caused to any person or property during the providing of any services by AstroTech to the client.